

FIDELFACTS, INC.

11098 Biscayne Blvd., Suite 207, Miami, FL 33161
305/892-0925 (office) 305/892-6385 (fax)

TO: ALL CLIENTS

FROM: EDWARD L. Du BOIS, III, PRESIDENT

SUBJECT: FAIR CREDIT REPORTING ACT (FCRA) PL 91-508
CONSUMER CREDIT REPORTING REFORM ACT OF 1996 (CCRA)
(PL-104-208)
DRIVER PRIVACY PROTECTION ACT (DPPA)

In order to comply with the above statutes, we are required to have a statement from each of our clients to the effect that reports ordered from Fidelifacts, Inc., which are covered by the above, will be used only for permissible purposes outlined in the acts. For ease of handling, please sign the statement below and fax or mail a copy to us and retain a copy for your files.

The consumer reports or investigative consumer reports ordered by our firm from Fidelifacts, Inc. will be used only for purposes as outlined in the Fair Credit Reporting Act (PL 91-508), The Consumer Credit Reporting Reform Act of 1996 and the Driver Privacy Protection Act (DPPA).

Our firm certifies that it will comply with the Reform Act's disclosure and adverse action requirement and that the information will not be used in violation of any applicable Federal or State equal opportunity law or regulation.

Signature: _____ Title _____

Print: _____

Company: _____

Address: _____

Telephone: _____ Fax: _____

Email: _____

Purpose: Employment Screening Tenant Screening Other (Must Explain)

Please Note: Any employer or requestor who knowingly obtains a consumer report under false pretenses or without a permissible purpose will be subject to damages. In these circumstances, the employer/other party will be liable to both the consumer reporting agency and the applicant or employee for their actual damages sustained or \$1,000, whichever is greater.

In addition, any employer/requestor that willfully fails to comply with the statute will be liable to the applicant or employee for actual damages, punitive damages, costs and attorney's fees, although the Reform Act limits actual damages in this situation to an amount not less than \$100 and not more than \$1,000. Finally, if an unsuccessful motion, pleading or other paper is filed in "bad faith or for purposes of harassment," the Reform Act will award reasonable attorney's fees to the prevailing party.